

Modern Slavery Statement 2025

Introduction

Modern slavery, encompassing forced labor, involuntary servitude, human trafficking, and exploitation, constitutes a grave violation of fundamental human rights and is a criminal offense. The United Kingdom Modern Slavery Act 2015 stands as a pioneering piece of legislation, compelling businesses operating in the UK to ensure that no form of modern slavery infiltrates their operations or supply chains.

This statement has been issued by Automatic InfoTech in accordance with Section 54 of the UK Modern Slavery Act 2015, and it pertains to the financial year ending 31 March 2025. It reaffirms our unwavering dedication to ethical business practices and the safeguarding of human rights across all our activities.

Our Business

Automatic InfoTech is a globally recognized provider of IT services and solutions, offering expertise in ERP systems, cloud computing, and digital transformation. We support a diverse range of industries, helping them optimize processes and embrace innovation through technological advancements.

As an international business, we fully acknowledge our responsibility to uphold the highest ethical standards, while adhering to social, political, and legal frameworks, including the UK Modern Slavery Act 2015. We are deeply committed to fostering transparency and fairness across all facets of our global supply chains.

Our Policies and Values

At Automatic InfoTech, our Global Code of Conduct forms the cornerstone of our ethical framework, guiding all corporate actions. This code mandates compliance with legal standards and promotes a working environment built on integrity, respect, fairness, and accountability, applying uniformly to our employees and business partners worldwide.

We champion the ethos of "Ethics and Fairness First," and are resolute in our commitment to social responsibility. As a socially conscientious employer, we promote fair labor practices, reject all forms of discrimination, and uphold human rights throughout our operations and supply chain.

Our expectation is that our business partners and suppliers mirror these principles and abide by the same high standards we set for ourselves.



Our Commitment

The leadership team at Automatic InfoTech is unequivocally committed to full compliance with the UK Modern Slavery Act 2015. We categorically reject any business dealings that may compromise our ethical standards or our social responsibility. This commitment remains nonnegotiable, even if adhering to these principles may result in adverse business consequences.

We adopt a zero-tolerance stance on modern slavery and human trafficking. Should any such instance be detected within our operations or supply chains, we pledge to take immediate and decisive corrective action.

Training and Awareness

As part of our broader compliance initiatives, Automatic InfoTech is committed to educating and raising awareness among our employees about the importance of preventing modern slavery. We ensure that all staff is trained to recognize and address human rights concerns, fostering a culture of vigilance and responsibility.

Supply Chain Management

We are steadfast in our efforts to enhance transparency within our global supply chains, continuously working to eliminate any practices that contradict our values, including modern slavery. Our supplier relationships is regularly reviewed to ensure alignment with our rigorous ethical standards.

As of this statement, Automatic InfoTech has not encountered any instances of modern slavery or human trafficking within its operations or supply chains.

Automatic InfoTech remains fully committed to the protection of human rights, ethical business conduct, and the eradication of modern slavery in all its forms. This statement has been duly approved by the Management for the financial year ending 31 March 2025.

Pune, India, September 2025

Amit Kulkarni

Mr. Amit Kulkarni

Founder & Chief Executive Officer

Automatic Infotech